



2025-2026 Annual Report

Prepared by

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PVLIP Coordinator





A WORD FROM THE COORDINATOR

At PVLIP we believe that Communities are strengthened when people feel connected, valued, and included. Across the Pembina Valley, partnerships and community collaboration continue to create opportunities for newcomers and long-time residents to learn from one another, share experiences, and build meaningful relationships.

For this reason the work of the Pembina Valley Local Immigration Partnership (PVLIP) reflects a shared commitment to fostering welcoming communities and supporting the successful integration of immigrants and newcomers. This is accomplished through cultural awareness initiatives, community engagement, and cross-sector collaboration. We continue to take important steps toward building a region where diversity is recognized as a strength and every individual has the opportunity to belong and participate.

Like pieces of a puzzle, each partnership, conversation, and community initiative contributes to the larger picture—connecting cultures and communities across the Pembina Valley and strengthening the region as a whole.



Elaine Burton-Saindon

ELAINE BURTON-SAINDON

PVLIP COORDINATOR

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Introduction

Building Communities that are Welcoming and Inclusive:



Partnership members receiving a puzzle piece pin to represent the value they bring to PVLIP’s “Big Picture”

As we reflect on PVLIP’s 2025–26 year, a clear theme emerged: **“Everything New.”**

This year marked significant transition, including a new funding cycle (2025–2028), a new Community Action Plan (2025–2030), staff changes, and expanded membership. These changes mirror the experience of newcomers themselves—navigating new systems, building connections, and adapting along the way.

Undeterred by this transition, PVLIP continued to **‘Connect Cultures & Communities’** (vision) with a focus on strengthening partnerships, building community capacity, and fostering a welcoming region where newcomers feel they belong and choose to stay, fulfilling our mission to:

Enhance collaboration, coordination and planning at the community level to foster more welcoming and inclusive communities in the Pembina Valley.

This progress report marks the first year of the 2025–2028 funding cycle and reflects alignment with PVLIP’s new priorities and expected outcomes as outlined in the **2025–2030 Community Action Plan.**

Annual Highlights 2025-26

With the launch of our new strategic priorities, our annual highlights evolved to demonstrate a strengthened collective impact approach, emphasizing collaborative leadership and coordinated implementation with PVLIP Council members, newcomers, secondary community partners and members.

The most notable highlights include:

Faces of Winkler Collaborative Event

Winkler Arts & Culture hosted “Faces of Winkler: Stories of our Neighbors” event and invited PVLIP as a partner. The event highlighted new cross-cultural relationships that developed as a result of volunteering, working together, or other shared interests.

A promotional display expanded awareness of PVLIP’s Community Action Plan resulting in new connections with newcomers and stakeholders. Several goals and objectives were accomplished with this partnership including adding Winkler Arts & Culture as a new member to our Regional Partnership Council.

You are invited!


PVLIP Picnic and Exhibit Reception

FACES OF WINKLER
STORIES OF OUR NEIGHBOURS

Through photography, art, and storytelling this exhibit highlights relationships between newcomers and long-time residents.

June 26
Picnic
Winkler Parkland
5:30-7 pm
Bring food to share

Reception
Winkler Arts & Culture
7-9 pm

 **WAC**



Kossivi (John) Assogba - a member of PVLIP's Ethnocultural Council and Chris Kalansky - a member of PVLIP's Regional Partnership Council, were one of the featured friendships at the Faces of Winkler event.

Kossivi (John) Assagba & Chris Kalansky

Kossivi (John) and Chris met in December of 2022 when Kossivi joined the Winkler Fire Department. Chris was an instructor for Kossivi's firefighter recruit class and helped train him to become a Level 1 firefighter. Chris learned that English was Kossivi's fourth language and watched as he worked tirelessly to interpret and learn many new technical terms and implement new practises. Kossivi worked far harder and put in many more hours than any other student and didn't give up despite setbacks. It's also important to note that this was for a volunteer/paid-on-call position, not for regular employment purposes. Kossivi's struggles and perseverance were inspirational to witness. It also made Chris reflect on what would happen if their roles were reversed. Chris thought "Would I show this kind of determination if I moved to another country with a different language and decided to take on a completely new and technical career?" Kossivi continues to serve on the Winkler Fire Department and always has a friendly greeting when Chris sees him. "It's great to work beside him serving our community." They firmly believe that volunteers are the heart of a community. As the region continues to grow and evolve, it's more important than ever for community members to engage with newcomers in a variety of areas, like inviting them to volunteer in local organizations. Working together to support those in need can increase a sense of belonging, create meaningful relationships, and strengthen our community as a whole.

This new partnership with WAC resulted in community members and stakeholders demonstrating an increased commitment to inclusion/integration of newcomers.

Notable results included:

56%

of participants made an effort to learn more about another culture

61%

of participants made friends with someone born in another culture

Fostering Inclusion Checklist

In discussions with PVLIP Council members, newcomers, and stakeholders, a high level of interest was expressed to implement actions from our Foster Inclusion Priority, but with limited ideas on 'how to do that'.

PVLIP Staff created a practical list of ideas and suggestions giving members a tool to implement throughout the summer, within the workplace, or with family and friends, to **align with an increased commitment to improve newcomer inclusion/integration.** (Checklist attached).

I have engaged in great conversations with immigrants using the community garden. It has been interesting exchanging gardening tips and finding out what people are planting and how to cook it.

Establishing the Pembina Valley Antiracism Action Team

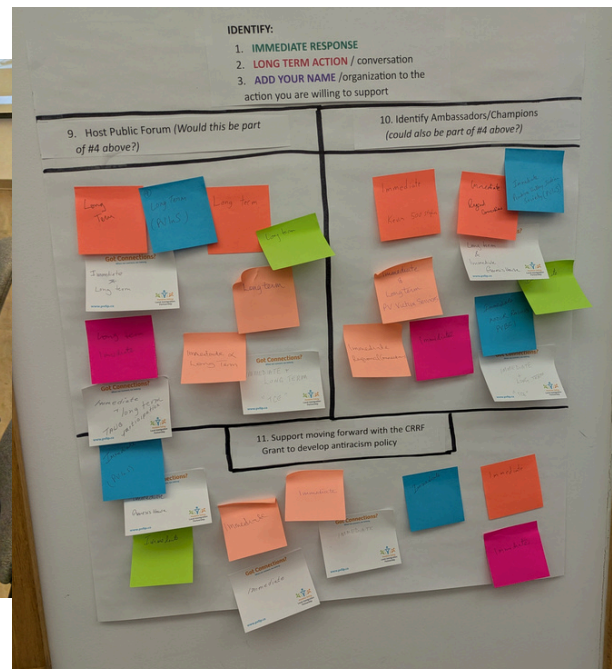
In alignment with PVLIP's Foster Inclusion Priority, Goal 1 is Address Racism. In response to a racially motivated assault in Winkler, 39 stakeholders met to develop solutions on how to respond when these circumstances occur in the region.

39
Stakeholders
engaged

- PVLIP convened 5 multi-stakeholder meetings, resulting in the development of a regional anti-racism response framework.
- A Call To Action Community Response Letter was published in the media to assist communities & leaders with peer suggestions to address discrimination (letter attached).
- This collaborative effort demonstrated non-settlement partners commitment to develop solutions and implement actions to address racism in the region.



Stakeholders developing strategies for an antiracism response framework





1,000

Facebook Followers



56,000

Views and Likes

2025

Welcoming Week

Welcoming Week is an international event celebrated in the Pembina Valley for the 2nd year. PVLIP developed a selfie frame and named our campaign “I’m a Welcomer”.

The ‘I’m a Welcomer’ Campaign has shown progress from 2024 to 2025, with increased participation, diverse stakeholder engagement, and a strong social media presence. The growth in pictures shared, people involved, and organizational support, combined with **reaching 1,000 Facebook followers** and **over 56,000 views and likes**, highlights the campaign’s success in fostering community connection and visibility. By building on these achievements, the campaign is well-positioned for greater impact in years to come. [Full report link](#).



PVLIP Engagement

PVLIP's engagement continues to grow across multiple platforms, reflecting increased visibility, partner participation, and public awareness.

- ↑ Involvement **38%** of members have been involved with PVLIP for less than one year
This was the highest level of new members since 2020

- ↑ Engagement **46%** of the Regional Partnership Council membership turned over

- ↑ Representation **42%** remained the same partner organizations, but with different serving members on the Council

PVLIP Ethnocultural Council members country of origin:

The Ethnocultural Council has remained consistent in its country representation with 12 members.



PVLIP Municipal Partners

PVLIP has maintained strong partnerships with eight municipalities who contribute their time and knowledge directly by assigning a councillor to attend our quarterly meetings.

The remaining seven municipalities in our region are represented through our community partnerships.



PVLIP Community Partners

The Regional Partnership Council is comprised of municipal & provincial government representatives, as well as multiple organizations or businesses for a total of 25 members.



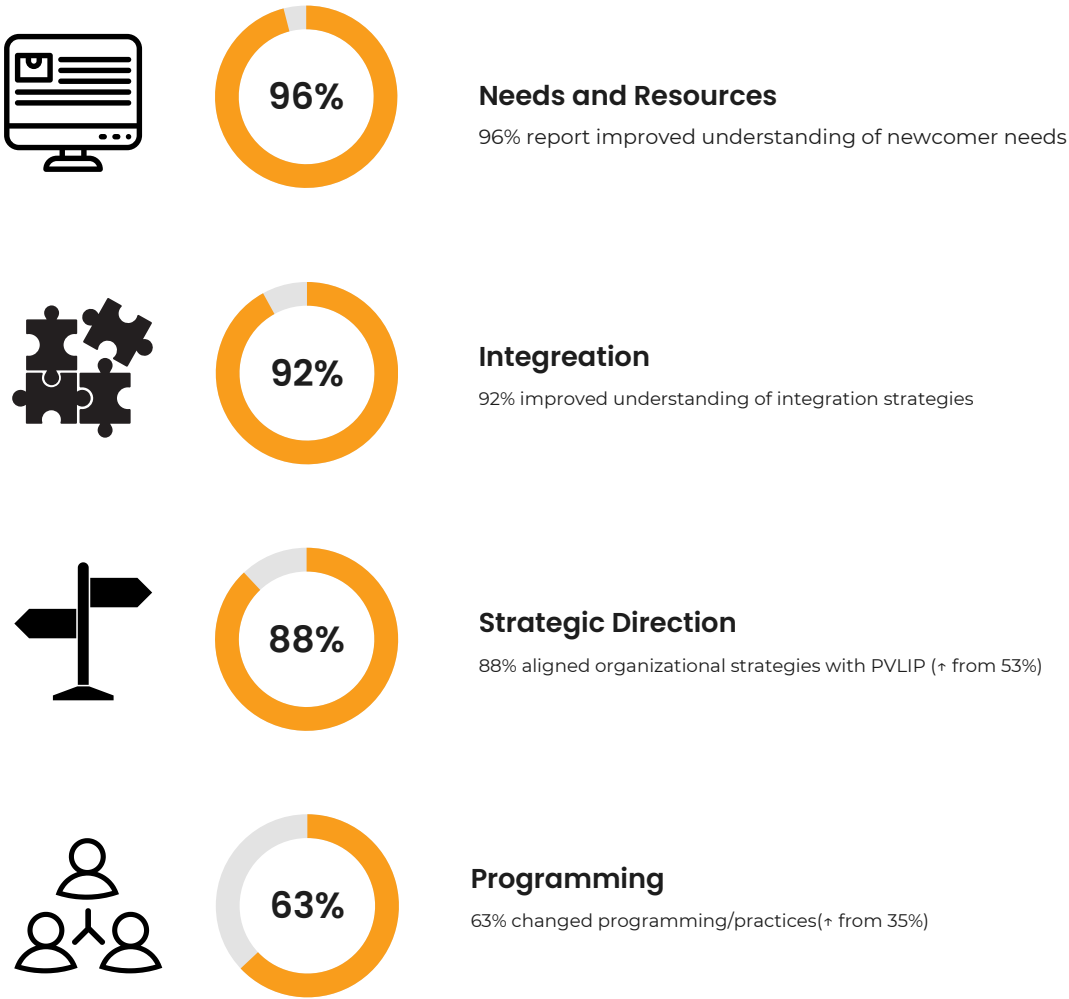
From one of our partner members:

I have become more connected with newcomers voices across the region, not just within my own community. I now have a broader understanding of challenges newcomers face as well as their strengths.

Annual Member Survey Results

PVLIP members are surveyed annually to note the change that has occurred within their community or organization as a result of being involved with PVLIP.

Key Outcomes indicated by PVLIP members...



These results demonstrate a significant increase in alignment, capacity, and system-level change across the region.

PVLIP Members Volunteering

865 volunteer hours were contributed by PVLIP members through council meetings and community events promoting PVLIP initiatives.

865

Volunteer Hours



PVLIP members contribute to developing a strong society through their knowledge of our resources to improve welcoming & inclusive communities, and collaborate on developing solutions to support newcomer outcomes.



Members Share why PVLIP Matters

“ *The Pembina Valley Local Immigration Partnership (PVLIP) has had a meaningful impact on both my professional work and the community we serve. Through PVLIP, organizations in our region are able to collaborate, share resources, and develop strategies that support newcomers as they integrate into our communities.* **”**

“This collaboration strengthens our ability to respond to the diverse needs of families and students. In my work within the education system, I see firsthand how important community partnerships are for newcomer students and their families. Many of our students arrive with incredible potential but also face challenges related to language, cultural adjustment, and access to services. PVLIP plays an important role in connecting schools with community organizations, settlement services, and cultural supports that help these students and their families feel welcomed and supported. One example of the impact of PVLIP is the way it creates spaces for dialogue and shared learning among community leaders. These conversations help us better understand the experiences of newcomers and develop more inclusive approaches in our programs and services. PVLIP matters because it strengthens the social fabric of our region. By bringing organizations together, it helps build a community where newcomers are not only welcomed but are also empowered to contribute their skills, cultures, and perspectives. This collective effort benefits everyone and helps ensure that the Pembina Valley continues to grow as a diverse, inclusive, and vibrant community.”





PVLIP helped us approach the project with greater sensitivity and intention

‘One of the things that really mattered to us in partnering with PVLIP during Faces of Winkler was accountability. As an organization highlighting people in our community, we were very aware of the risk of unintentionally putting individuals from different cultural backgrounds on display in a way that felt tokenizing or performative. We didn’t want anyone to feel like they were being showcased simply because they were “different.” PVLIP helped us approach the project with greater sensitivity and intention. As we were working to avoid singling people out for their cultural differences, PVLIP encouraged us to celebrate the full picture of who they are; their work, their leadership, their relationships, and the ways they contribute to the shared life of Winkler. Cultural background became something to honour within the broader story of belonging, not the headline. PVLIP matters to us because they help us do this work better. They don’t just connect us to people; they help us build trust and approach community-building in a way that is thoughtful and respectful”.

-Winkler Arts and Culture Centre

“PVLIP matters to me both professionally and personally. As an immigrant myself and as Executive Director of Many Hands Resource Centre, I work every day with newcomers who are trying to build a stable life in our community. PVLIP creates an important space where organizations can connect, share information, and better understand the real needs of newcomers. Through this collaboration, we are able to improve referrals, reduce service gaps, and respond faster when families need support with food, housing, or settlement challenges. For our organization, PVLIP is not just a network — it is a practical tool that helps us serve people better and build a more welcoming, coordinated community in the Pembina Valley”.

PVLIP creates an important space where organizations can connect, share information, and better understand the real needs of newcomers

“

“When I shared the video series tool kit created and published by PVLIP, my organization and local community recognized the effort that was put into the tool kit and acknowledged the importance of newcomer's lived experiences and challenges featured in the tool kit. They appreciate the value it provides to newcomers and organization in Pembina Valley Area.”

”

“Through my involvement with PVLIP, I have become connected with newcomer voices across the region, not just within my own community. I now have a broader understanding of the challenges newcomers face as well as the strengths, skills, and perspectives they bring to the Pembina Valley. Because of the knowledge and relationships built through PVLIP, I am better equipped to facilitate meaningful conversations, share relevant resources, and help others navigate available services. I have also been able to pass along information and connect individuals to supports they may not have otherwise known about. PVLIP matters to me because it creates space for collaboration across communities and sectors. It strengthens our ability to build welcoming, inclusive workplaces and neighbourhoods. On a personal level it has led to genuine friendships.”



Next Steps

Along with focussing on continued implementation of PVLIP's 2025-2030 Community Action plan, ensuring IRCC's goals and expected outcomes are met, partnership members also indicated it was 'definitely important' that PVLIP continue to:

- 1 Provide evidence-based research (88%)**
- 2 Provide up-to-date information on relevant policy changes and their implications (88%)**
- 3 Provide members & the public with current information about immigration & newcomers (92%)**
- 4 Support diverse newcomer voices (92%)**
- 5 Engage organizations serving the most marginalized newcomer populations in our region (92%)**



“There is always more to be done. The anti racism taskforce has been a particularly useful and actionable group. I hope that it continues to be a useful and well-connected group in the future. Unfortunately, the work PVLIP does in combatting discrimination will continue to be needed. The climate we live in now is seeing a rise in blatant racism, and other forms of hatred and discrimination, which has always present, but now it seems more people are emboldened.”

Community Networks

We continue to participate at several active community networks. These committees consist of non-profit service agencies and government-funded services and convene to share information about programs, services, & events throughout the region.

The relationships and collaborations fostered through these committees have significantly heightened awareness of PVLIP and initiated new conversations about the needs of newcomers, which might not have been addressed otherwise.

Our involvement has been instrumental in establishing effective forms of collaboration and networking with various agencies throughout the Pembina Valley, further supporting IRCC's model to build a strong society through developing community plans and solutions to address existing service gaps to support newcomer outcomes.

PVLIP Involved Committees

MANSO Maniotba Association of Newcomer Serving Organizations

RIAT Rhineland Inter Agency Team (serving Altona and area, east part of the region)

Winkler Resource Committee

Morden Interagency Coalition

Healthy Communities Carman/Dufferin

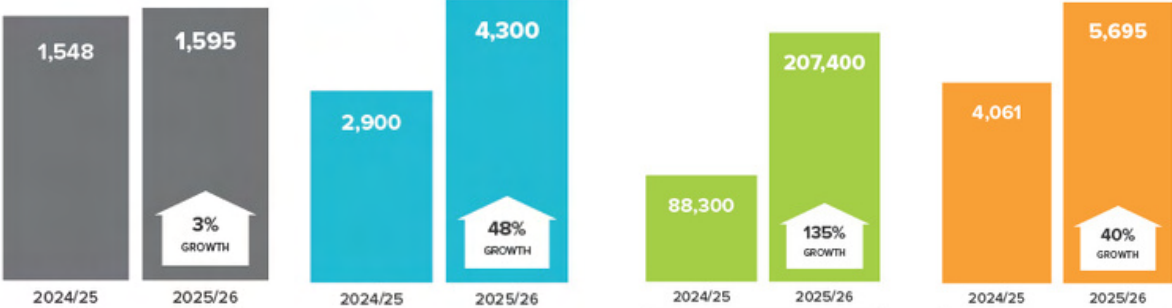
Carman Stakeholders Meetings

Flourishing Communities Advisory Group

Media Engagement

Since the launch of PVLIP in 2017, significant improvements and increases to community engagement are a result of our social media presence. Expansions to new platforms over the years, as well as, updating the website have also improved communication to partners and community members.

Social Media



Total Followers

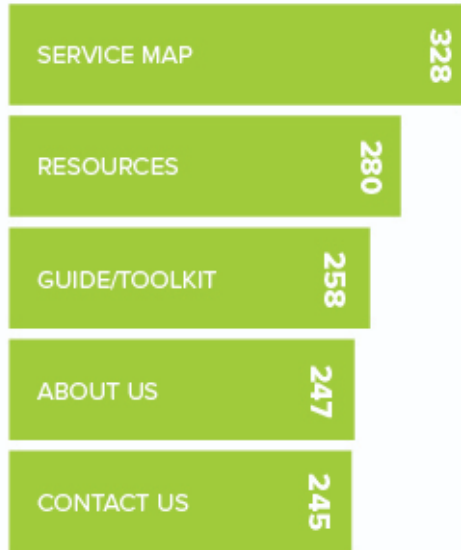
Content Interaction

Content Views

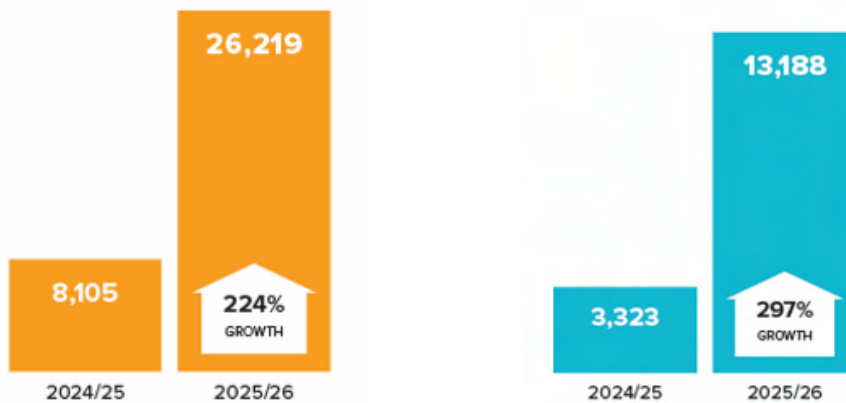
Page Visits

Website

We continue to make improvements and add resources that assist our communities. Our online service map, toolkit workshop videos, and general resources page have consistently been our most accessed resources.



Top Page Views for 2025/26



Website Page Views

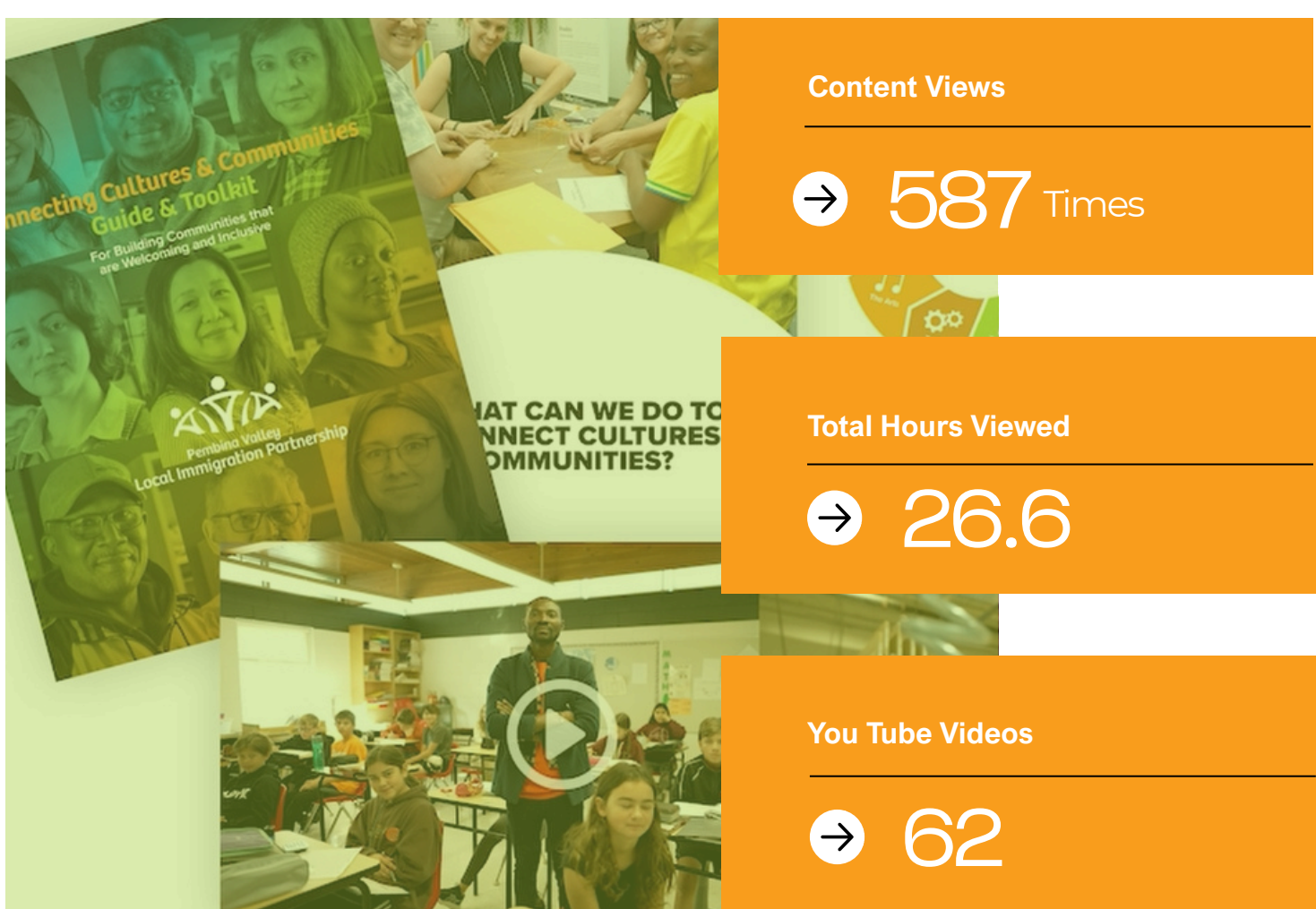
Content Views

YouTube

Our YouTube channel includes 62 videos sharing newcomer stories and informational/instructional content.

In 2025-26, PVLIP's YouTube content was viewed 587 times for a total of 26.6 hours. Our first video was published on YouTube on September 28, 2020. It began with a series "Hear My Story" about newcomer lived experiences.

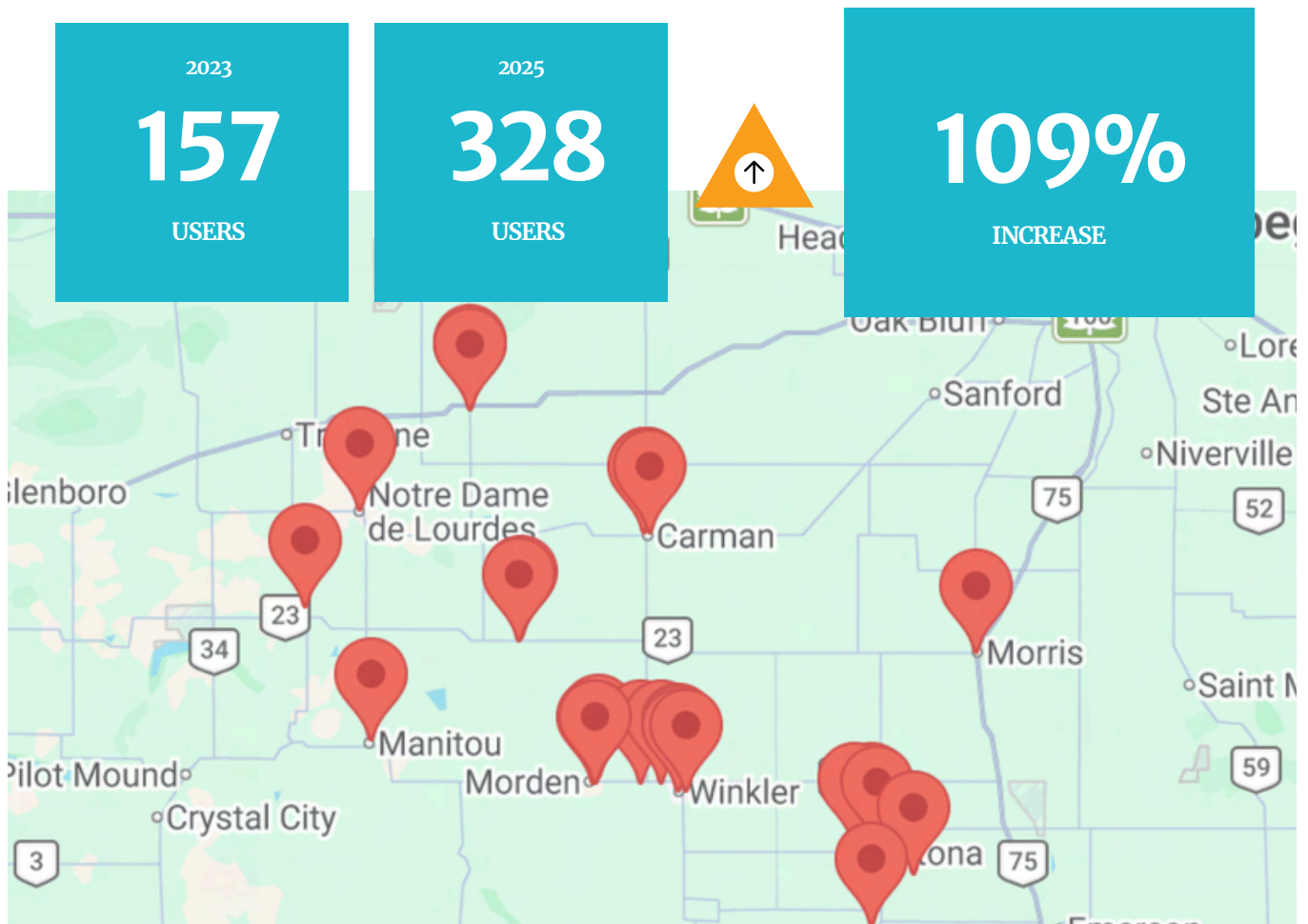
The channel also hosts episodes of our podcast, video summaries of our annual events, stories from newcomers dealing with discrimination, and several videos created for our Connecting Cultures & Communities Toolkit. These workshop videos are still our most viewed segments.



Service Map

Our regional Service Map has been growing with improved coverage in some of the more distant areas of our region. The Map currently has 439 services listed. The Service Map was first published on our website November 2021 with 253 service entries.

We have partnered with individuals from different communities in our region to help make the service coverage for their area more complete, as well as helping us update any previous entries. The Service Map was accessed 157 times in 2023 which grew to 328 times in 2025.



Newsletter



PVLIP Ethnocultural Council Members from Altona

305
Recipients

50%
Open Rate

PVLIP Perspectives

We publish an electronic newsletter to people who have expressed interest in the work of PVLIP. We changed the name in 2025 to PVLIP Perspectives and updated the template.

We currently have 305 recipients, and the open rate is approximately 50%. Members have appreciated this opportunity to engage & share content related to immigration in the region.

Our first issue of PVLIP Messenger was sent out in June 2023. It was sent to 111 recipients which has now nearly tripled to 305 subscribers.

Conclusion

These highlights, along with several success stories, demonstrate that PVLIP continues to apply IRCC's Indirect Services Logic Model, contributing to a Strong Society through:



Outreach

- Successful promotion of settlement services to partnership members, community organizations, & newcomers
- Increasing knowledge of available local and IRCC funded services to newcomers and community organizations



Engagement

- Increased partnership membership to further implement Community Action Plan and engage a wider variety of actors
- Increased number of Community partners are aware of newcomer needs and collaborate on developing solutions to address existing gaps to support newcomer outcomes



Community

- Improved knowledge sharing among partnership with GBV+, EDI and local indigenous groups
- Community partners have the knowledge & tools to improve welcoming & inclusive services throughout the region to support newcomer outcomes and retention

ATTACHMENT 1

Subject: Stand Together Against Discrimination and Racism

Dear Community Members,

In June 2025, a racially motivated assault occurred in our region shook the sense of safety and belonging for many of us. In response, 30 community leaders from across the Pembina Valley came together to affirm a shared commitment: **discrimination and racism have no place in our communities.**

We believe the strength of our communities lies in the values of respect, inclusion, and unity. But these values only thrive when the silent majority speaks up. When we witness someone being mistreated unfairly, our voices matter. Our actions matter.

Here's how you can make a difference today:

1. Reach Out and Connect

If you meet someone new to the community or see someone being treated unfairly, take the time to reach out. Invite them for coffee, listen to their story, and let them know they are not alone.

2. Speak Up Publicly

Issue a statement—whether as an individual, business, or organization—condemning discriminatory actions and declaring the welcoming values you stand for. Silence can be mistaken for acceptance; let your voice be heard.

Create Safe Reporting Channels

If you are an employer or community leader, ensure your team knows how to respond. Racism and discrimination do occur here. Develop a clear mechanism for reporting incidents, so everyone feels safe to speak up and knows who to turn to.

4. Remember Our Shared Roots

Remember our diverse backgrounds and who our ancestors are. The people who make up our communities today are originally from many different places, cultures, and languages. Today we are neighbours, coworkers, and friends. Let's honor our history by treating all community members with dignity and respect.

Together, we can ensure our communities remain welcoming and safe for everyone. Let's turn this moment into a movement—because change begins with us.

Will you join us? Speak up. Reach out. Take action.

Sincerely,
Pembina Valley Antiracism Action Team

Community Leaders for Action: Pembina Valley Victim Services, Regional Connections Inc., Pembina Valley Local Immigration Partnership, Altona Police, Morden Police, Winkler Police, Town of Altona, City of Winkler, City of Morden, Rhineland Municipality, Pembina Valley RCMP, Pembina Valley Pride, Pembina Valley Islamic Society, Pembina Valley Bangladeshi Community Inc., Pembina Valley Indian Society, Garden Valley School Division, Genesis House, Healthy Muslim Families, Truth & Action Working Group, Steps Towards Reconciliation, 500 Stephen Community Centre, The Community Exchange, Grandeur Housing, Moroccan Community, Shoppers Drug Mart Winkler, Afri-Pembina Community, Altona Rhineland Economic Development, Pembina Valley Faith Leader, Manitoba Training and Employment Services, Southern Health-Santé Sud.

ATTACHMENT 2

Foster Inclusion Checklist

Direction:

Review each of the below action items.

Indicate which ones you were able to complete to help us accomplish our goals and objectives.

Return by Sept 12, 2025. Staff will report collective results at Sept 25, 2025 meeting.

| Priority1: FosterInclusion <i>We address racism and do not stigmatize others. We embrace the rich diversity of our communities, challenge stereotypes, celebrate each other’s contributions, and engage systems to educate and promote mutual understanding.</i> | One individual | More than one | FW to staff | FW to email network | I helped someone | Notes/ Comments |
|--|----------------|---------------|-------------|---------------------|------------------|---|
| Goal 2: Embrace Diversity Objective A: Promote the benefits of cultural diversity within the community and workplace | 1 | 2 | 3 | 4 | 5 | Check off as many boxes as apply. Collective impact will be achieved as we work together to increase community engagement creating welcoming and inclusive communities. |
| Share PVLIP Workshopvideos with someone in your network | | | | | | |
| Share PVLIP Toolkit resources with someone in your network | | | | | | |
| Share PVLIP social media posts (Facebook, Instagram, Linked In, You Tube) | | | | | | |
| I found and shared educational resources on cultural diversity (include sharing with PVLIP staff) | | | | | | |
| I participated in PVLIP’s ‘I’m a Welcomer’ Campaign | | | | | | |
| Other (your choice/suggestion): | | | | | | |
| Objective B: Continue to build relationships with existing organizations who work in the area of promoting integration between cultures | | | | | | |
| Share listofculture buildingevents providedby PVLIPStaff (If you identify events not on this list please let PVLIP staff know) | | | | | | |
| Share information about Pembina Valley Islamic Society | | | | | | |
| Promote PVLIP Diversity Calendar | | | | | | |
| Other (your choice/suggestion): | | | | | | |



| | | | | | | |
|--|--|--|--|--|--|---|
| Objective C: Promote understanding of Indigenous cultures to newcomers | | | | | | |
| Share Truth & Action Working Group info with networks/newcomer connections | | | | | | |
| Share Steps Toward Reconciliation Information with networks/newcomer connections | | | | | | |
| Attend an Indigenous led event, celebration, and/or cultural learning opportunity | | | | | | |
| Goal 3: Promote Mutual Understanding Objective B: Promote community participation in immigrant led intercultural community events, activities, and programs | | | | | | |
| Share list of events provided by PVLIP staff (networks, Chambers, Community organizations, churches, etc) | | | | | | |
| Encourage participation to your networks to participate in one of these events | | | | | | |
| Attend at least one event, activity or program | | | | | | |
| | | | | | | |
| Visit Ethnic Restaurant | | | | | | |
| Visit Newcomer Business | | | | | | |
| Other (your choice/suggestion): | | | | | | |
| Other (your choice/suggestion): | | | | | | |
| For each category, how many people did your actions reach? | | | | | | <i>This will help us measure community engagement and PVLIP impact throughout the region for reporting purposes. Thank You!</i> |
| TOTAL: | | | | | | |
| Comments: | | | | | | |



ATTACHMENT 3

2025-26 Community Action Plan Outcomes PRIORITY 1: FOSTER INCLUSION

We address racism & do not stigmatize others. We embrace the rich diversity of our communities, challenge stereotypes, celebrate each other's contributions, & engage systems to educate & promote mutual understanding.

| GOAL | OBJECTIVE | IMPLEMENTATION | | |
|-----------------------------|---|---|--|--|
| 1. Address Racism | A. Bring key stakeholders together discuss racism & discrimination to explore solution-based approaches | 1. Established Antiracism Action Team; held 5 meetings with 30 stakeholders to discuss response framework solutions | | |
| | B. Conduct education & awareness campaigns throughout the region | 2. Engaged CCR's We Believe Campaign on social media | | |
| | | 3. Conducted focus groups with newcomers to hear their perspectives on how to address racism and discrimination | | |
| | | 4. Engaged with youth in partnership with SWIS to gain perspectives on antiracism initiatives | | |
| | C. Increase engagement within the region to address racism/discrimination | 5. Antiracism Action Team committed to continued discussions on antiracism policy development | | |
| 2. Embrace Diversity | A. Promote the benefits of cultural diversity within the community and workplace | 6. I'm a Welcomer Campaign generated increased awareness and engagement with PVLIP initiatives to stakeholders, newcomers & communities | | |
| | | 7. PVLIP Diversity in the Workplace toolkit & video resources widely promoted and accessed | | |
| | B. Continue to build relationships with existing organizations who promote integration between cultures | 8. Added new partnership member (TAWG) to enhance awareness between indigenous and newcomer relationships | | |
| | | 9. Added new partnership member with Bangladeshi Community Inc for increased awareness between newly incorporated culture groups | | |
| | | 10. Added new partnership with Healthy Muslim Families to ensure all partnership members are culturally informed | | |
| | | 11. Work with GBA informed women's shelter and partner & deliver inclusive messaging to newcomer women | | |
| | | 12. Partnered with Winkler Arts & Culture to host event featuring residents & newcomers who have developed successful integrated connections in the community | | |
| | | 13. Developed Foster Inclusion checklist listing opportunities to attend culture building events throughout the region | | |
| | | 14. Listed culture building events on digital Diversity Calendar hosted on website | | |
| | | 15. Promoted awareness on Ramadan | | |
| | | C. Promote understanding of Indigenous cultures to newcomers | 16. Engaged with local indigenous committees, promoted their activities and events with ECC to increase knowledge & understanding | |
| | | D. Advocate for French settlement services in region | 17. COMPLETED: Awareness raised at RPC meetings led to partnerships developing and funding issued to employ FT French Settlement Services | |
| | | | 18. Met with SFM staff to share more about PVLIP function, purpose, goals. Shared resources and French content on workshops, toolkit, etc | |
| | | 3. Promote Mutual Understanding | A. Increase public awareness of the obstacles which newcomers face and the benefits of immigration to the region | 19. Research activity focussed on meeting with various culture groups to identify barriers in communities to help inform leaders on changes needed |
| | | | C. Expand awareness to municipalities within the PV on newcomer needs within their local community | 20. Provided PVLIP presentation to the Altona Town Council |

IRCC OUTCOME:
Community partners (local, provincial) have the knowledge & tools to improve welcoming & inclusive services & other conditions in the community in support of newcomer outcomes & retention

IRCC OUTCOME:
Community partners are aware of needs of newcomers in local community & collaborate on developing community plans & other solutions to address existing service gaps & leverage available community resources to support newcomer outcomes

IRCC OUTCOME:
Non-settlement partners improve capacity to provide support to diverse groups of newcomers across all sectors, in large, medium & small communities, including Francophone minority communities

PRIORITY 2: IMPROVE ACCESS TO SERVICES

The path to settlement & integration is different for everyone. This journey is supported by responsive, accessible, & coordinated services that address needs.

| GOAL | OBJECTIVE | IMPLEMENTATION |
|--|--|--|
| 1. Immigrants & community stakeholders have access to current/ relevant information & resources to facilitate settlement & integration | A. Improve Dissemination of information | 21. Ongoing updates and additions to PVLIP's digital service map increased listings. |
| | | 22. Distribution of service map promo cards expanded to communities in the region |
| | | 23. Community needs for direct services/programs shared with settlement services |
| | B. Increase community understanding of settlement services & programs available in region | 24. Promoted settlement services to each local community via interagency meetings held in Morden, Winkler, Carman & Altona |
| | | 25. RPC & ECC members provided information to connect newcomers to settlement services |
| 3. Identify sustainable solutions to improve access to services for newcomers throughout the region | A. Develop local immigration committees to address needs and gaps specific to individual communities | 26. New Immigration committee established in Winkler/Stanley with settlement services to improve information sharing, trends, changes, etc |

IRCC OUTCOME:
Increase accessibility, knowledge and uptake of settlement services (including to French-speaking clients), especially those that are cost-effective, complementary, and coordinated at the community level

PRIORITY 3: IMPROVE BELONGING

Across our many cultures & communities we seek opportunities & spaces to share stories & experiences, combat social isolation & foster good mental health.

| GOAL | OBJECTIVE | IMPLEMENTATION |
|--|--|--|
| 1. Engage in building cross-cultural understanding to foster relationships | A. Encourage interaction between newcomers and community members | 27. Shared 'Measuring Welcoming Communities Toolkit' from P2P with local and regional stakeholders |
| | | 28. Partnered with RAP on event promoting understanding of the refugee's experience |
| 3. Promote newcomer success | A. Celebrate Citizenship | 29. MP office agreed to recognize new citizens during annual event on Canada Day |
| | | 30. Increased awareness on voting to new citizens |

IRCC OUTCOME: Community partners (local, provincial) have the knowledge & tools to improve welcoming & inclusive services & other conditions in the community in support of newcomer outcomes & retention

| GOAL | OBJECTIVE | IMPLEMENTATION |
|---|--|--|
| 2. Increase awareness of the unique needs and experiences of vulnerable immigrant and refugee populations | A. Identify & describe the vulnerable cultural/newcomer groups in the Pembina Valley | 31. Staff met with settlement services staff to identify unique needs and challenges of cultures in the region |
| | | 32. as well as hosted focus groups with newcomer culture groups to hear their experiences/opinions |
| | B. Develop resources to share stories from these vulnerable communities | 33. Collaborated with settlement services to host event focussed on refugee lived experiences and share event information with PVLIP network |
| | | 34. Hosted virtual sessions to better understand lived experiences from a variety of newcomer voices |

IRCC OUTCOME:
Community partners are aware of needs of newcomers in local community & collaborate on developing community plans & other solutions to address existing service gaps & leverage available community resources to support newcomer outcomes

Overall, the partnership continued to generate positive regional impact and achieved several new goals, despite delays associated with staffing turnover and onboarding.



Thank You!

We extend our heartfelt gratitude to our funders, partner organizations, and members for your continued support, partnership, and generosity. Your contributions are invaluable to our work and greatly strengthen our ability to serve the community and advance our shared goals.

