

PVLIP Welcoming & Inclusive Communities Policy Framework

Vision

Connecting Cultures and Communities

Mission

Enhancing collaboration, coordination and strategic planning at the community level that will foster more welcoming and inclusive communities while improving settlement and integration outcomes for newcomers in the Pembina Valley.

Principles

Human Rights

We uphold the Manitoba Human Rights Code.

Strength-based

We embrace all Newcomers' and cultures' and welcome their unique talents, abilities and resilience.

Holistic

We understand that personal and community wellness is made up of many parts. Collective.

Local growth

We invest in each other, helping all residents grow deep roots in our communities and flourish.

Policy Areas

Inclusion

We address racism and do not stigmatize others. We embrace the rich diversity of our communities, challenge stereotypes, celebrate each other's contributions, and engage systems to educate and promote mutual understanding.

Services

The path to settlement and integration is different for everyone. This journey is supported by responsive, accessible and coordinated services that address need and support potential. Identifying barriers, increasing awareness of services and enhancing service connections is critical to newcomer retention and long-term community wellbeing.

Social connections

Across our many cultures and communities, we seek opportunities and spaces to share stories and experiences, combat social isolation and foster mental health. We nurture formal and informal community supports, and promote appreciation for what makes us different.

Newcomer voice

Newcomer voices are vital to community building. We incorporate diverse perspectives in our community building, ensuring all voices are engaged as leaders, decision makers and creators. Newcomer needs are considered.

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TIMELINE:

Created and developed: Dec 5, 2020

Facilitated by: Health In Common

Approved by Advisors on: Jan 16, 2021

Presented to LPC: Feb 18, 2021

BACKGROUND:

Supporting Research: PVLIP Strategic Action Plan (2019)
 PVLIP Communication Study (2019)
 Welcoming & Inclusive Community Survey (2018)
 Immigrant Advisors Focus Group (2018)

Advised by: 20 Members from the PVLIP:
 Local Partnership Council
 Immigrant Advisory Table
 WIC Working Group

Sectors Represented:

Human Resources	Education
Municipal Leadership	Immigration
Bilingual Services	Justice
Education	Settlement Services
Employment	Newcomers

Countries & Cultures Represented:

Philippine	German	Russian	Metis/Francophone
African	Indian	Mennonite	Nigeria
Zimbabwe	Portuguese	Ukrainian	Kenya
Bangladesh	Bolivian	Brazil	