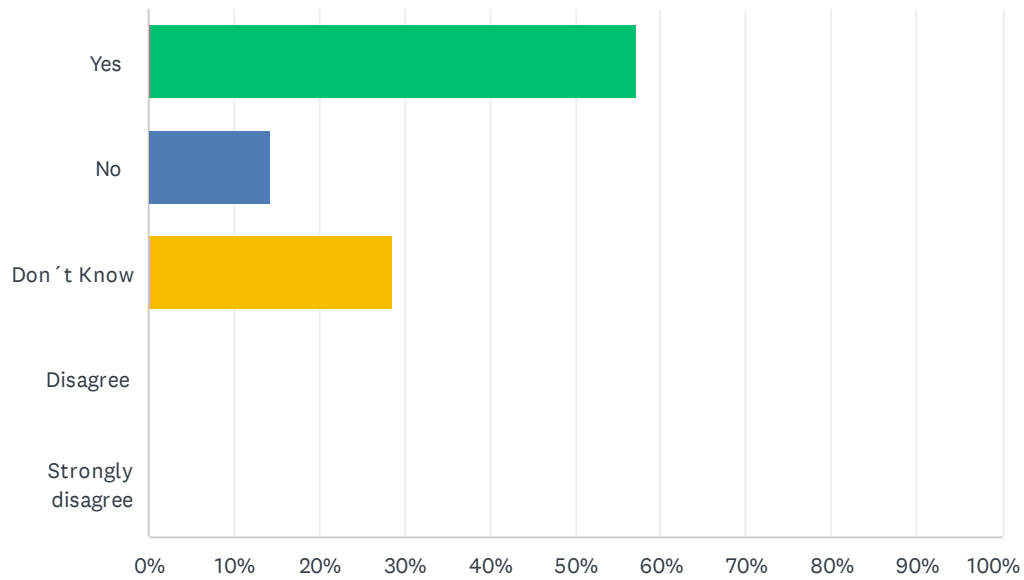


Q1 My employer values diversity.

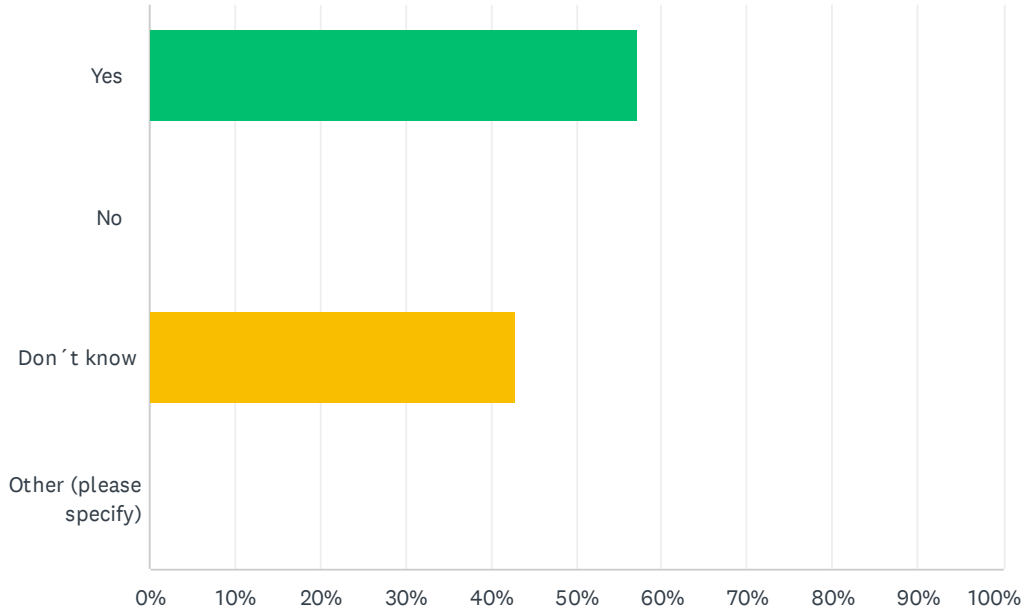
Answered: 7 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	57.14%	4
No	14.29%	1
Don't Know	28.57%	2
Disagree	0.00%	0
Strongly disagree	0.00%	0
TOTAL		7

Q2 Is diversity and/or inclusion a part of your employer's vision/mission statements?

Answered: 7 Skipped: 0

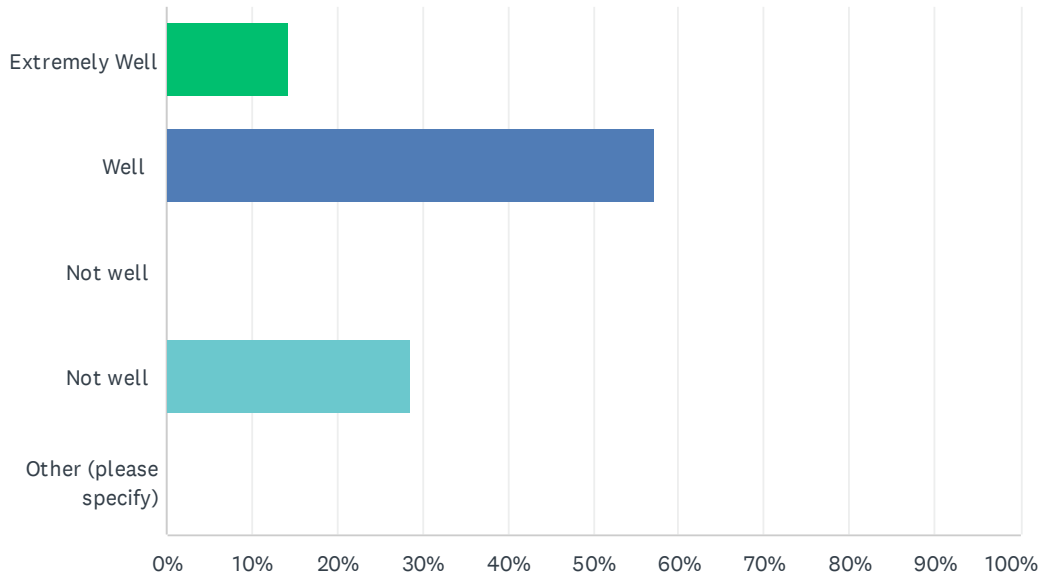


ANSWER CHOICES	RESPONSES
Yes	57.14% 4
No	0.00% 0
Don't know	42.86% 3
Other (please specify)	0.00% 0
TOTAL	7

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q3 How well is diversity represented in leadership or management?

Answered: 7 Skipped: 0



ANSWER CHOICES	RESPONSES	
Extremely Well	14.29%	1
Well	57.14%	4
Not well	0.00%	0
Not well	28.57%	2
Other (please specify)	0.00%	0
TOTAL		7

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q4 How does your employer make new employees feel welcomed in the workplace? Can you provide an example?

Answered: 7 Skipped: 0

#	RESPONSES	DATE
1	By welcoming and introducing me to the staff at the school meeting at the beginning of the school year.	1/11/2022 11:10 PM
2	It probably would normally but I'm Covid there isn't really much going on	1/11/2022 12:00 PM
3	We have a guide tool for new employees, have onboarding buddy assigned to fully support the new employee and very supportive people leaders	1/11/2022 12:00 PM
4	I am self-employed	1/11/2022 11:14 AM
5	They provide any new employee with a welcome kit indicating the onboarding process, HR requirements, safety process etc. Additionally the new employee is introduced to the team members.	1/7/2022 7:05 PM
6	Full support in arrival and settlement. Very helpful	1/6/2022 12:15 AM
7	help them to be integrated giving them good job and good opportunities	1/5/2022 3:53 PM

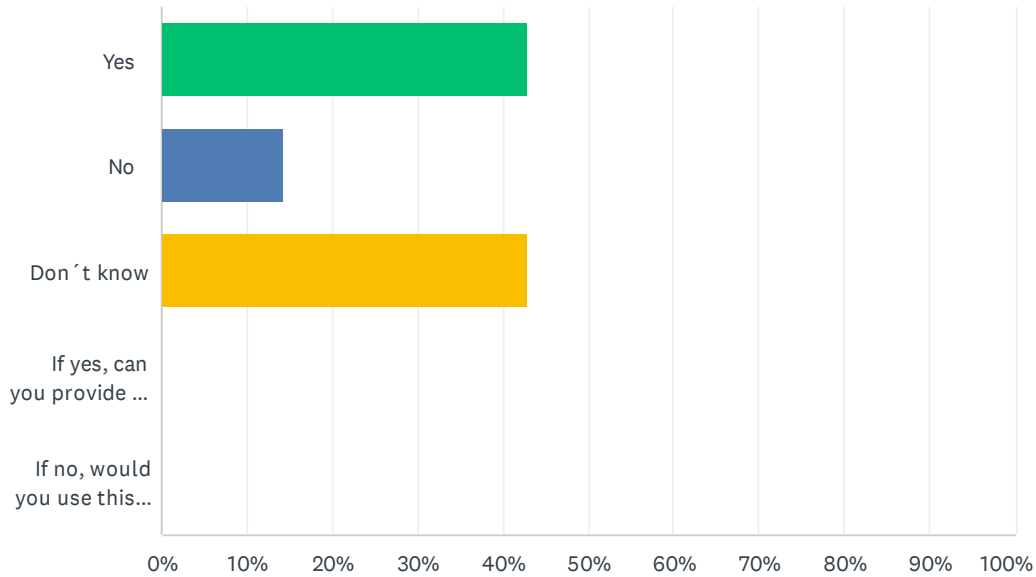
Q5 Can you provide an example of how diversity has been celebrated in your workplace?

Answered: 5 Skipped: 2

#	RESPONSES	DATE
1	Hardly celebrated by the school. May be acknowledged by some of the staff.	1/11/2022 11:10 PM
2	We have focused groups for all underrepresented population, features article that celebrates diversity	1/11/2022 12:00 PM
3	I had workers from different countries	1/11/2022 11:14 AM
4	We have employees from different parts of the world including India, Brazil, Russia, Germany, the Philippines, Morocco and from many other countries working.	1/7/2022 7:05 PM
5	everyone is talking with each other	1/5/2022 3:53 PM

Q6 Is there a process in place for an employee to get confidential support if a discrimination issue was witnessed or experienced?

Answered: 7 Skipped: 0

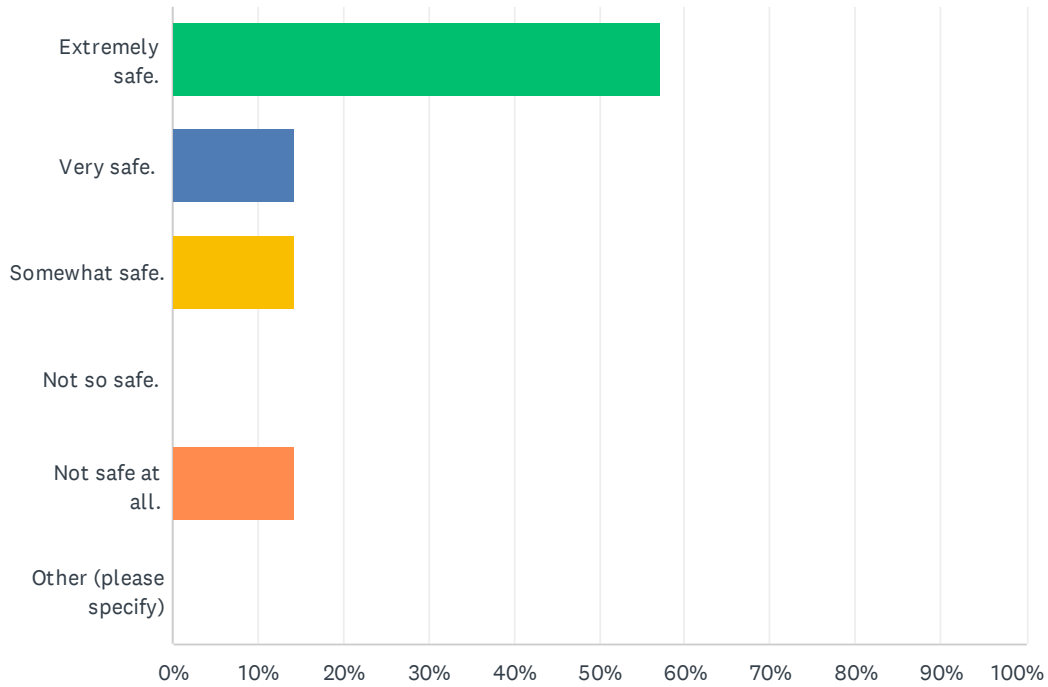


ANSWER CHOICES	RESPONSES	
Yes	42.86%	3
No	14.29%	1
Don't know	42.86%	3
If yes, can you provide an example of how that happens?	0.00%	0
If no, would you use this process if it was available?	0.00%	0
TOTAL		7

#	PLEASE SPECIFY:	DATE
1	i never experienced or witnessed that	1/5/2022 3:53 PM

Q7 With my Manager/Supervisor

Answered: 7 Skipped: 0

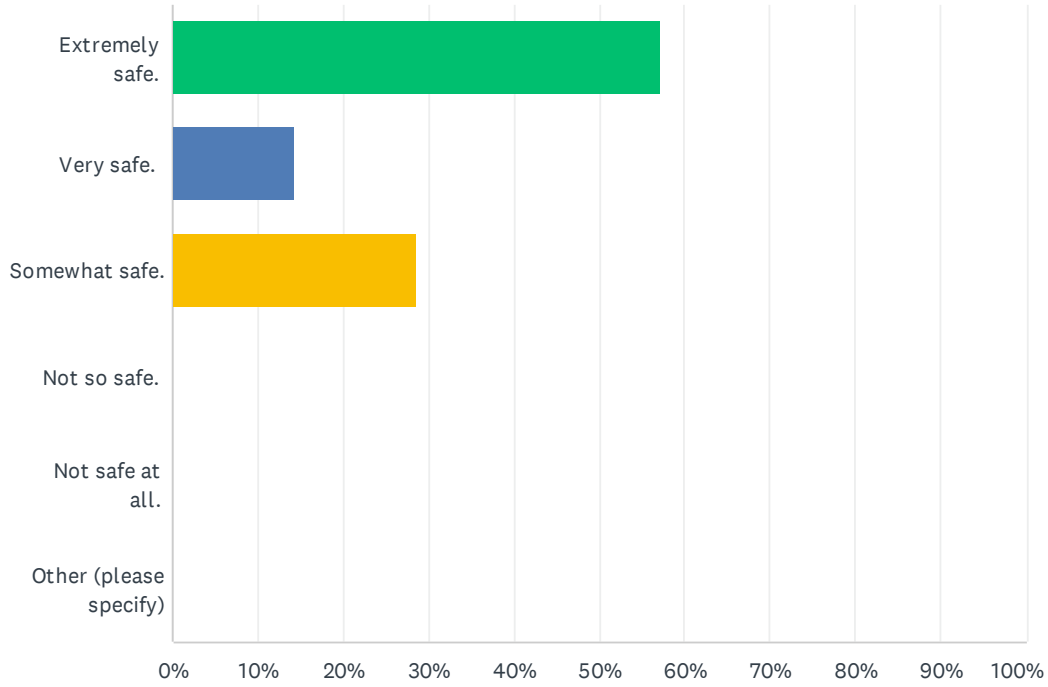


ANSWER CHOICES	RESPONSES
Extremely safe.	57.14% 4
Very safe.	14.29% 1
Somewhat safe.	14.29% 1
Not so safe.	0.00% 0
Not safe at all.	14.29% 1
Other (please specify)	0.00% 0
TOTAL	7

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q8 With Human Resources

Answered: 7 Skipped: 0

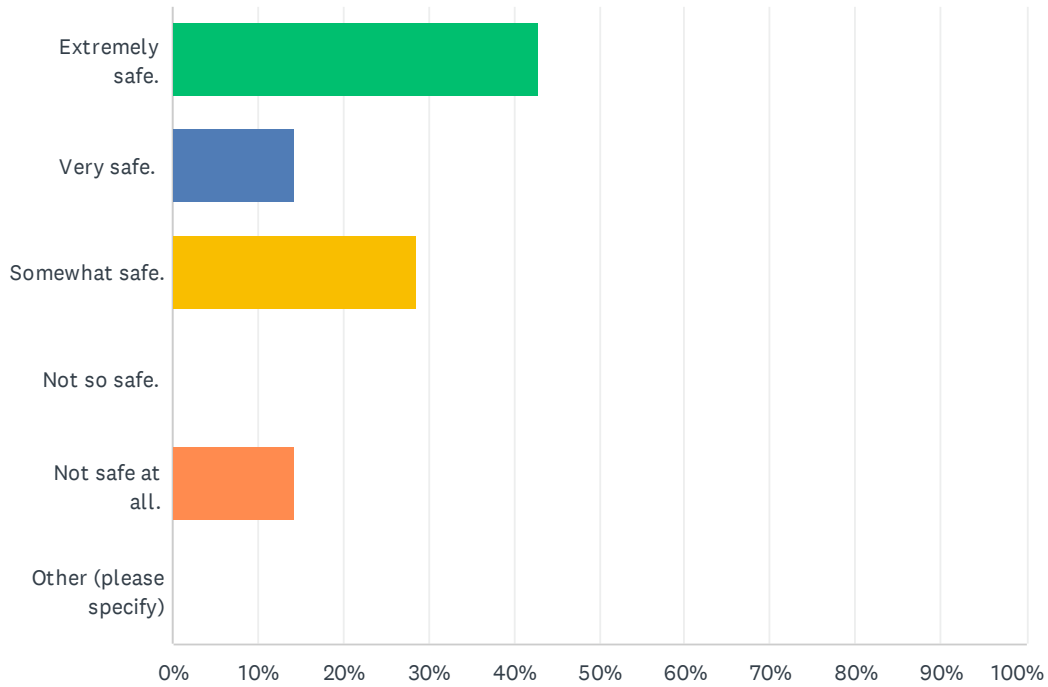


ANSWER CHOICES	RESPONSES	
Extremely safe.	57.14%	4
Very safe.	14.29%	1
Somewhat safe.	28.57%	2
Not so safe.	0.00%	0
Not safe at all.	0.00%	0
Other (please specify)	0.00%	0
TOTAL		7

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q9 Co-workers

Answered: 7 Skipped: 0



ANSWER CHOICES	RESPONSES
Extremely safe.	42.86% 3
Very safe.	14.29% 1
Somewhat safe.	28.57% 2
Not so safe.	0.00% 0
Not safe at all.	14.29% 1
Other (please specify)	0.00% 0
TOTAL	7

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

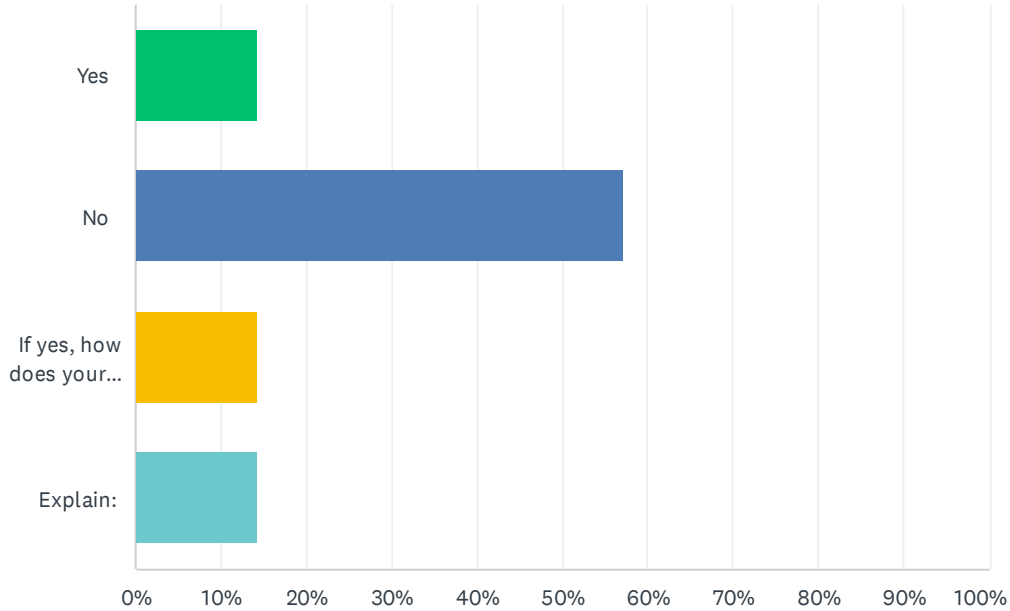
Q10 What can your organization do to help with challenges you are facing related to discrimination/racism in the workplace?

Answered: 6 Skipped: 1

#	RESPONSES	DATE
1	More discussion and transparency of incidents that may occur in the workplace.	1/11/2022 11:12 PM
2	We foster a culture of anti racism and speak up culture, we have a dedicated team handling these issues	1/11/2022 12:02 PM
3	Na	1/11/2022 11:15 AM
4	I do not face any discrimination at my organization	1/7/2022 7:07 PM
5	They have zero tolerance for discrimination	1/6/2022 12:16 AM
6	probably giving a warn to someone showing discrimination or racism	1/5/2022 3:56 PM

Q11 Have you seen situations where a diverse workplace has created challenges between employees?

Answered: 7 Skipped: 0

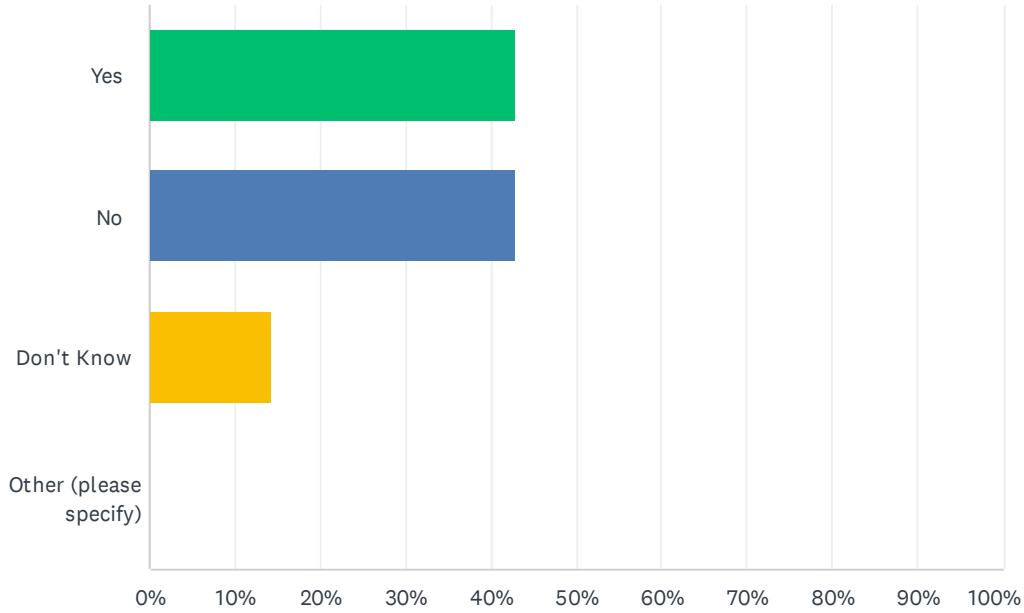


ANSWER CHOICES	RESPONSES	
Yes	14.29%	1
No	57.14%	4
If yes, how does your employer/business owner address discrimination issues?	14.29%	1
Explain:	14.29%	1
TOTAL		7

#	EXPLAIN:	DATE
1	Not in my current workplace but in previous work place a younger Caucasian co worker very passive aggressive towards me and definitely gave preference to other coworkers.	1/11/2022 11:16 PM

Q12 Does your organization provide employees Workplace Cultural & Diversity Training?

Answered: 7 Skipped: 0

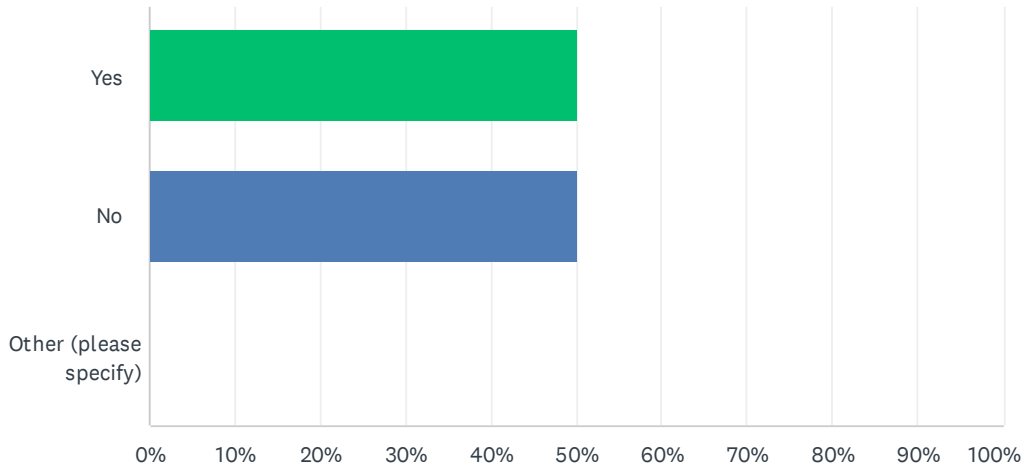


ANSWER CHOICES	RESPONSES
Yes	42.86% 3
No	42.86% 3
Don't Know	14.29% 1
Other (please specify)	0.00% 0
TOTAL	7

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q13 If yes, Have you attended workplace culture and diversity training?

Answered: 6 Skipped: 1

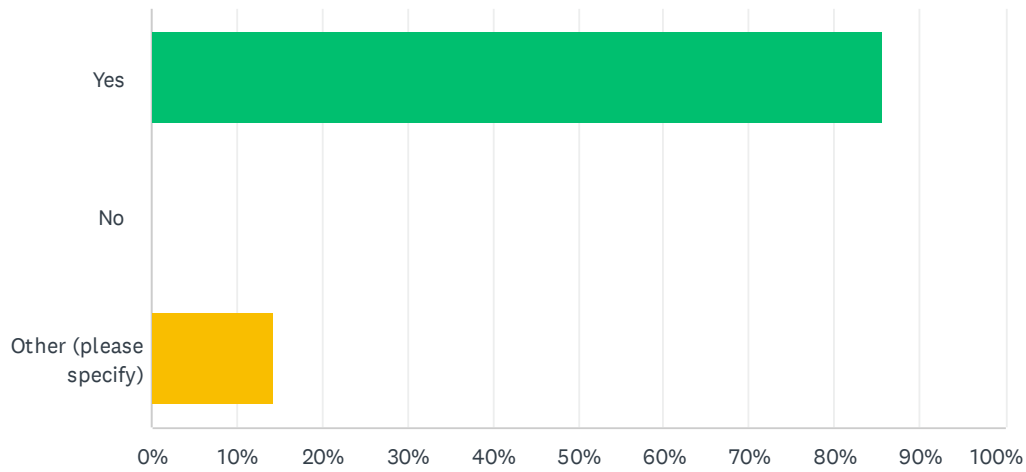


ANSWER CHOICES	RESPONSES
Yes	50.00% 3
No	50.00% 3
Other (please specify)	0.00% 0
TOTAL	6

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q14 Would you attend workplace culture and diversity training if available?

Answered: 7 Skipped: 0



ANSWER CHOICES	RESPONSES
Yes	85.71% 6
No	0.00% 0
Other (please specify)	14.29% 1
TOTAL	7

#	OTHER (PLEASE SPECIFY)	DATE
1	why not, it could be interesting	1/5/2022 4:00 PM

Q15 In your opinion, what contributes to positive workplace culture?

Answered: 6 Skipped: 1

#	RESPONSES	DATE
1	Equality. respect and inclusive.	1/11/2022 11:16 PM
2	Inclusion and recognition	1/11/2022 12:03 PM
3	Equality	1/11/2022 11:15 AM
4	Respect	1/7/2022 7:10 PM
5	Respectful, be fair to everyone	1/6/2022 12:17 AM
6	everyone talking with each other, sharing their experience, their culture...	1/5/2022 4:00 PM

Q16 Please add comments on areas that we haven't covered in the questions above

Answered: 3 Skipped: 4

#	RESPONSES	DATE
1	None	1/11/2022 12:03 PM
2	All good.	1/7/2022 7:10 PM
3	peoples from foreign communities should also mix and talk with other communities even in the workplaces	1/5/2022 4:00 PM